

Klomèna YEO

Senior Data Analyst · Data Project Manager · Analytics Engineer

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Available · Remote + on-site · International

PROFILE

Data Project Manager and Analytics Engineer with 8 years of experience in Finance and HR analytics. Specialised in BI platform migrations, data pipelines, and multi-country operational reporting. International background, GDPR-aware.

PROFESSIONAL EXPERIENCE

Volunteer Analytics Engineer · Résilience pour la paix

Sept. 2025 – present

Non-profit · Volunteer · Côte d'Ivoire / France

Beneficiary and humanitarian aid programme tracking dashboard

Automated fundraising reports for institutional partners

Trained field team on data entry tools

Analytics Engineer · Healthcare group (confidential)

Jan. 2025 – present

Permanent · Finance & HR · Qlik Sense, AWS (Athena/S3), dbt, SQL

Daily Finance and HR operational reporting on Qlik Sense + AWS (Athena/S3)

dbt pipelines centralising business definitions across a multi-entity group

Anomaly detection models for proactive KPI monitoring

Analytics Engineer · L'Oréal

Oct. – Dec. 2024

Consulting engagement · Power BI, DAX, Power Automate, SQL

Redesigned data model to star schema and optimised DAX measures

Automated manual KPI data entry via Power Automate

Power BI platform established as single source of truth for strategic HR reporting

Data Project Manager · BNP Paribas Personal Finance

June 2021 – August 2024

Permanent · Finance · Tableau, Power BI, Dataiku, Python, SQL, Jira · 23 countries · 3 analysts managed

Line management of a 3-person data analyst team

End-to-end data migration project management (budget, timeline, international teams)

Built and maintained Finance operational reporting for 30M+ clients across 23 countries

Ad hoc analyses and executive reporting for senior leadership and department heads

Coaching and upskilling of the analyst community across countries

Graduate Program · BNP Paribas

2019 – 2021

3 rotations: IRB Lab Innovation (2019–2020) · BNP Cardif HR (2020) · Personal Finance (2020–2021) · Tableau, Python, Angular JS

IRB Lab Innovation: country initiatives web app + Scrum Master role (Angular JS, Node.js, MongoDB)

BNP Cardif: HR development plan tracking dashboard for 33 subsidiaries (Tableau, Tableau Prep)

Personal Finance: Finance reporting & requirements gathering for the data team (Tableau, Power BI)

Data Business Analyst · BNP Paribas IT Groupe

Sept. 2018 – August 2019

Montreuil · Tableau, SQL Server, SSIS, Jira

Requirements gathering and functional specification writing

Application incident tracking dashboards (SQL Server, SSIS, Tableau)

Ideation workshops and review facilitation with IT teams

TECHNICAL SKILLS

BI & Visualisation : Tableau, Power BI, Qlik Sense, Looker Studio

Languages : SQL (avancé / advanced), Python (Pandas, NumPy)

Data Engineering : dbt, Airflow, ETL, Tableau Prep, Alteryx

Cloud & Infrastructure : AWS (Athena, S3), Databricks, Dataiku, Docker

Databases : PostgreSQL, Vertica, MongoDB, SQL Server

Project management : Jira, Trello, MS Project, Agile, Waterfall

EDUCATION & CERTIFICATIONS

MSc Information Systems Technology — UPHF Valenciennes · 2017 – 2019

MSc Business Intelligence — HETEC Abidjan · 2015 – 2017

Dataiku Core Designer — 2024

GDPR Workshop CNIL · Cybersecurity ANSSI — 2019

Cambridge Institute for Sustainability Leadership — 2023

LANGUAGES

Français — Native / Bilingual

English — Fluent (C1)

Bambara — Fluent

natBI

Freelance Analytics Engineer,
specialising in Finance &
HR reporting.

NAVIGATION

About

Portfolio

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